



# ITTF DEVELOPMENT AND EDUCATION & TRAINING Plan 2017 - 2020

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# INTERNATIONAL TABLE TENNIS FEDERATION DEVELOPMENT AND EDUCATION & TRAINING PROGRAM 2017-2020

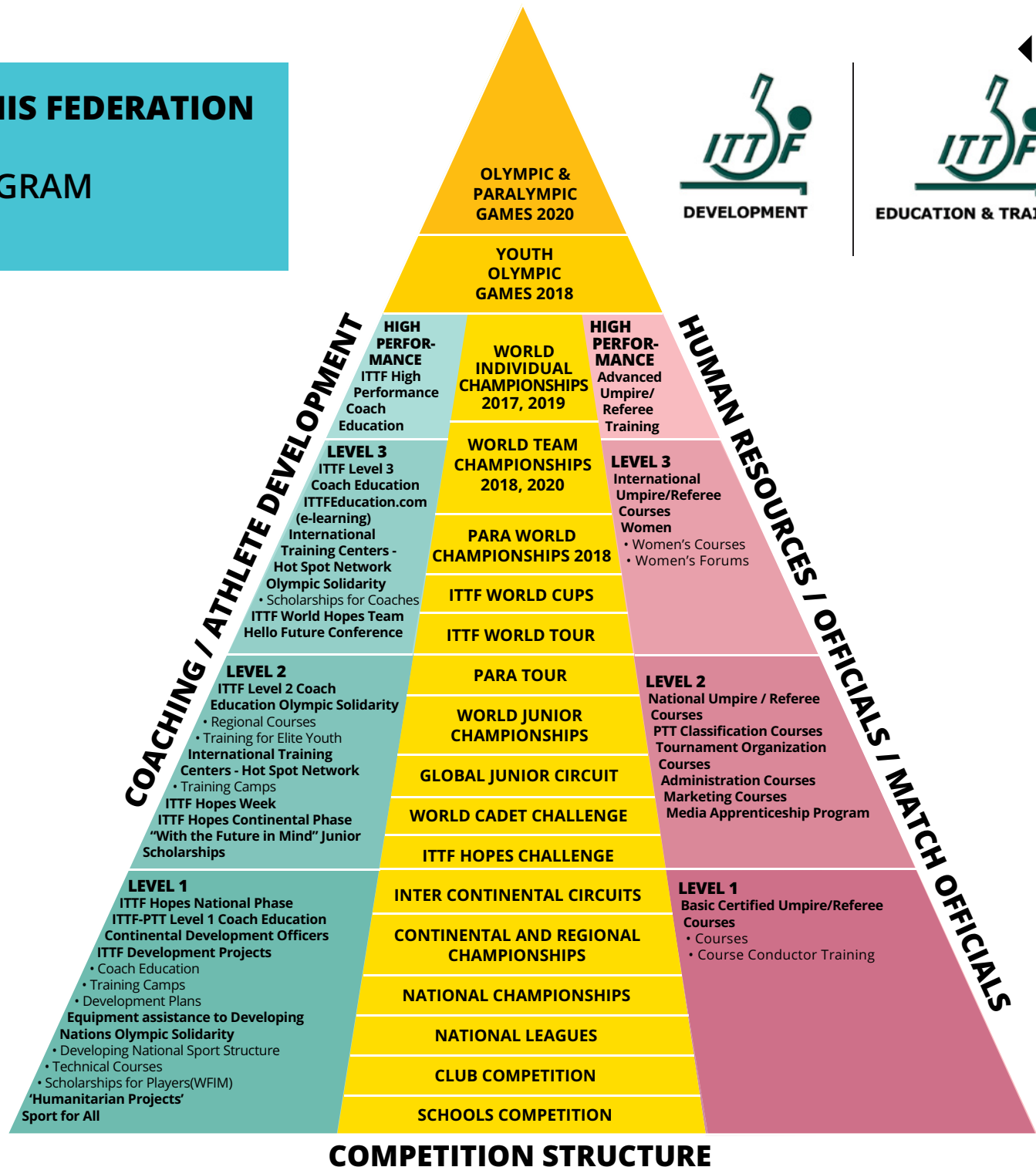


## ITTF P5 PLAN

- 1 POPULARITY
- 2 PARTICIPATION
- 3 PROFIT
- 4 PLANNING
- 5 PROMOTION

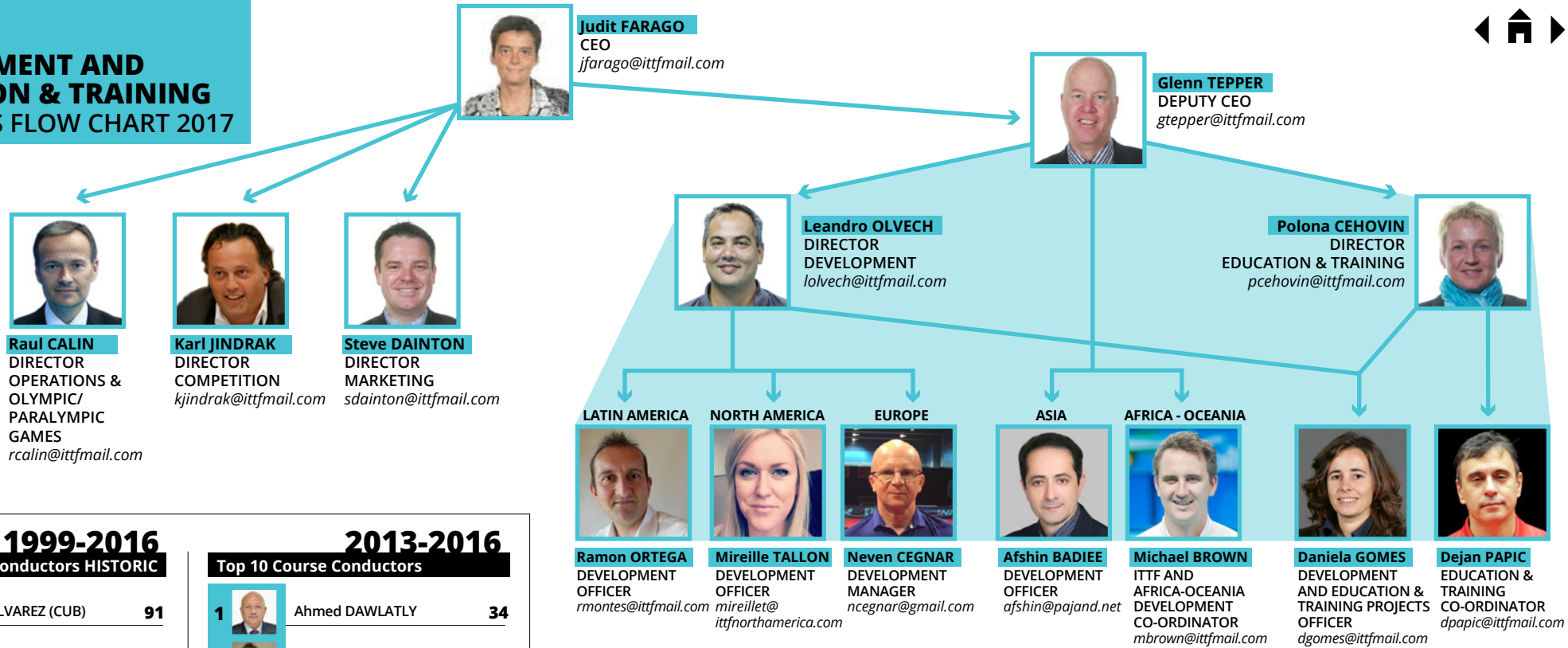
## ITTF DEVELOPMENT AND EDUCATION & TRAINING MISSION STATEMENT

"The ITTF actively promotes table tennis world-wide by creating a structured, sequential and progressive pyramid development and competition structure for athletes, coaches, administrators, and match officials, from beginner level to Olympic Games."



## COMPETITION STRUCTURE

# ITTF DEVELOPMENT AND EDUCATION & TRAINING PROGRAMS FLOW CHART 2017



## 1999-2016

### Top 10 Course Conductors HISTORIC

1	Evelio ALVAREZ (CUB)	91
2	Ahmed DAWLATLY (EGY)	71
3	Roman PLESE (CRO)	64
4	Glenn TEPPER (AUS)	58
5	Steve DAINTON (AUS)	52
6	Ramon ORTEGA MONTES (ESP)	50
7	Richard MCAFEE (USA)	49
8	Jarek KOLODZIEJCZYK (POL)	44
9	Michael BROWN (AUS)	44
9	Aleksey YEFREMOV (BLR)	43
10	Leandro OLVECH (ARG)	42

## 2013-2016

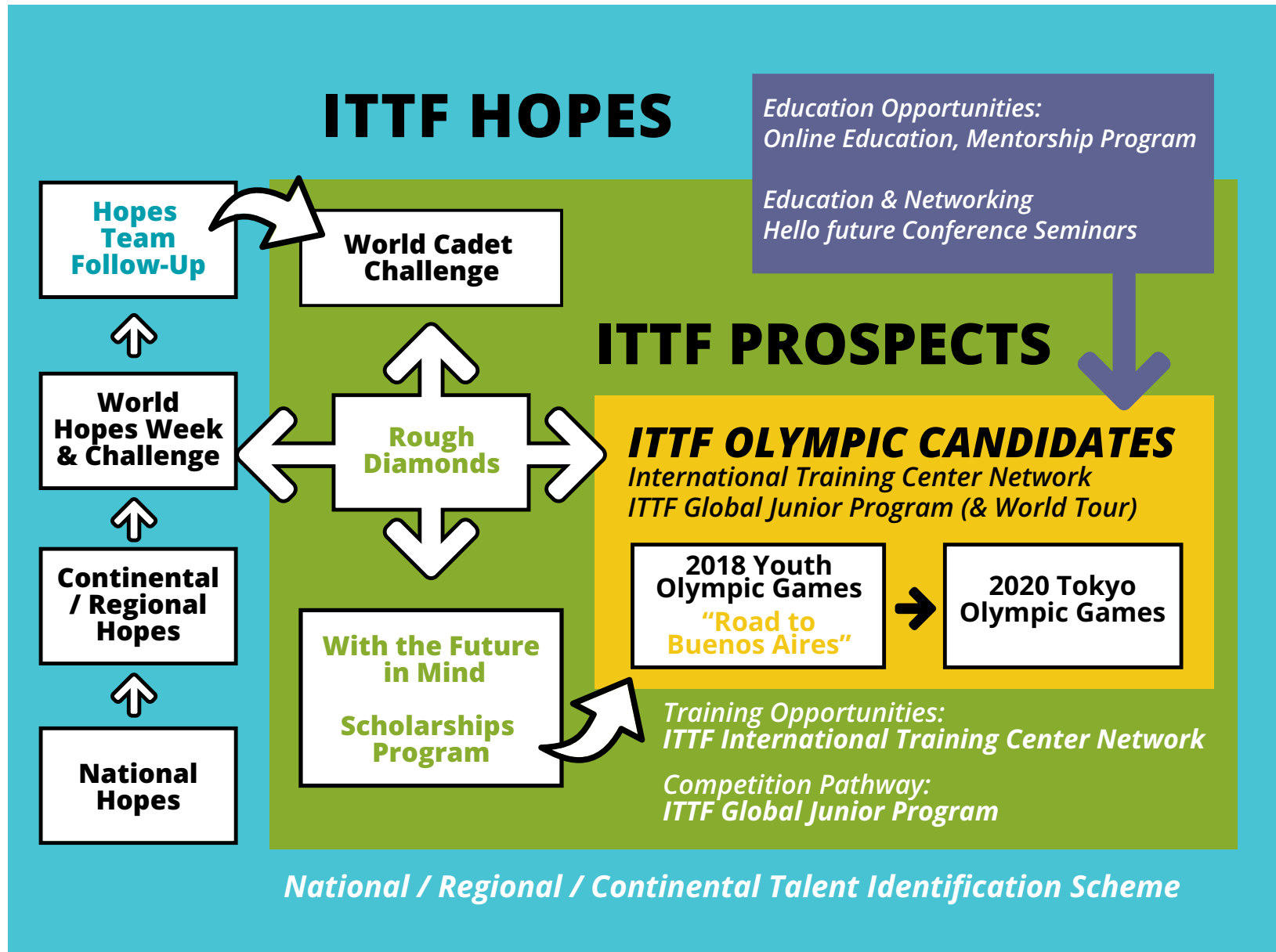
### Top 10 Course Conductors

1	Ahmed DAWLATLY	34
2	Ramón ORTEGA MONTES	33
3	Michael BROWN	31
4	Richard MCAFEE	26
5	Christian LILLIEROOS	23
6	Aleksey YEFREMOV	22
7	Georg SILBERSCHMIDT	18
8	Francisco SEIJAS	14
9	Leandro OLVECH	13
9	Mohamed ATOUM	13
10	Kaka LAWSON	12

### Some of the ITTF Course Conductors during the period 2013 - 2016



# ITTF Athlete Development Model



Please note the following acronyms apply throughout this document:

**ITTF**

International Table Tennis Federation

**IOC**

International Olympic Committee

**NOC**

National Olympic Committee

**NA**

National Association

**OS**

Olympic Solidarity

**ITCN**

International Training Center Network

**WFIM**

With the Future in Mind Olympic Solidarity Athlete Scholarships

## ITTF Development and Education & Training Mission

“The ITTF actively promotes table tennis world-wide by creating a structured, sequential and progressive pyramid development and competition structure for athletes, coaches, administrators, and match officials, from beginner level to Olympic Games.”

All activities are based on the guiding principles of the ITTF's P5 Plan of: Popularity, Participation, Profit, Planning and Promotion.

## ITTF Development and Education & Training Programs Goal

The goal of the ITTF Development Program is to provide the Continental and National Table Tennis Associations with the skills to develop our sport in their own territory in a sustainable, structured, progressive and professional manner. The ITTF will also provide additional resources to developing nations and regions in the form of Development Officers and equipment assistance so that all nations have the opportunity to progress to the highest possible level. Moreover, in the route to high performance the ITTF will aim to provide holistic pathways for athletes' and coaches' development by creating a level playing field for them. The established projects will provide opportunities for talented athletes and promising coaches offering world's best practise sport specific expertise, including education about methodologies, principles, rules and finally regulations related to ITTF, ITTF events and policies.

This will be achieved by linking ITTF Programs at International, Continental and National level with Olympic Solidarity, Continental and National Olympic Committees, and Government Departments for the common goal of increasing mass participation, while providing pathways to Olympic Games level.

## General Objectives

- To provide the skills and pathways for all Continental, Regional and National member associations, to satisfy their own development needs.
- To impart, through educational strategies, the required knowledge to developing associations in order to ensure the long-term sustainable development of our sport.
- To assist in achieving world-wide mass participation.
- To improve the technical level of our athletes, coaches and match officials.
- To improve the quality of human resources needed to better market, administer and showcase table tennis.
- To provide multi-skilled Continental Development Officers in the developing regions to facilitate co-ordination of all aspects of development.
- To actively educate member associations on, and create links with, the IOC's Olympic Solidarity Program, to further assist Continental Federations and National Associations in their own Development Programs.
- To increase the participation of women at all levels and to improve the technical level of women competitors.
- To provide the youth with a structured pathway for development through to Olympic level.
- To provide equipment to developing associations and to organisers of major events in developing associations.

## Vision

- The ITTF is constantly striving to provide more sequential development pathways to progress our sport.
- The ITTF has established, in co-operation with the Continental Federations, the concept of Development Officers to ensure pathways exist for the continuity and stability of development efforts of the ITTF around the world.
- Continents are moving towards achieving equality in the areas of athletes, coaching and official development as well as in their organisational and competitive structures.
- Women are on their way to achieving parity with their male counterparts in as far as training and competition opportunities are concerned, as well as occupying major administrative and coaching positions within their associations and the various International Table Tennis structures.
- Table tennis is played world-wide with a steady increase in numbers.



## 1.1 Continental Development Officers

### MAIN AIM:

To ensure the continuous development and implementation of the joint ITTF and Continental Development programs, by employing multi-skilled Development Officers either on a full-time or pay per visit basis in targeted continents and regions.

### GENERAL OBJECTIVES:

- To accelerate the development of table tennis in the Continents.
- To have direct links between the ITTF and the Continental Federations.
- To provide multiple benefits and a lasting legacy from Development Officer visits.

### CONTRIBUTION AND REQUIREMENTS:

- ITTF will contribute to the salary of the Continental Development Officers as per the 2017-2020 Continental Formula document.
- The ITTF and the Continental Federation will jointly select the appropriate Development Officer(s) for each Continent and Region.

### PARTNERS:

ITTF, Olympic Solidarity, Continental Federations, Regional Associations, National Associations and National Olympic Committees

### APPLICATION PROCEDURE AND IMPLEMENTATION:

Continental Federations proposal to the ITTF Development Department through Continental Agreements of Understanding.

- Africa Development Officer, co-ordinating Africa Development Program and conducting courses
- Asia Development Officer, co-ordinating Asia Development Program
- Europe Development Officer, co-ordinating Europe Development Program and leading training camps
- Latin America Development Officer, co-ordinating Latin America Development Program and conducting courses
- North America Development Officer, co-ordinating North America Development Program
- Oceania Development Officer, co-ordinating Oceania Development Program and conducting courses

### CO-ORDINATOR:

ITTF Deputy CEO

### LONG-TERM VISION:

To have multi-skilled Development Officers in each Continent, co-ordinating all aspects of development plus Development Officers in various regions.



## 1.2 Continental Development Projects

### MAIN AIM:

- To accelerate the development of Table Tennis in the Continents
- "ITTF DNA-Developing National Associations"
- To extend and reinforce the membership of table tennis in each Continent

### GENERAL OBJECTIVES:

Development Officers, Course Conductors and other relevant Experts will offer a range of activities aimed at leaving the maximum possible legacy in each country, as per the needs and requests of each country. This could include: Training Camps, Talent Identification Activities, Coach Education, Coach Education Presenter Training, URC Courses, Schools Development, Tournament Organisation, and liaison with National Olympic Committees, Government Departments such as Sports Councils and other sports related bodies.

### CONTRIBUTION AND REQUIREMENTS:

ITTF will provide funding according to the 2017-2020 Continental Development Formula document, with Continental Federations actively seeking funding partnerships, and utilising existing sources such as Olympic Solidarity.

### PARTNERS:

ITTF, Olympic Solidarity, Continental Federations, Regional Associations, National Associations and National Olympic Committees.

### APPLICATION PROCEDURE AND IMPLEMENTATION:

Continental Federations proposal to the ITTF Director Development through Continental Agreements of Understanding.

### CO-ORDINATOR:

ITTF Deputy CEO  
ITTF Director Development

### LONG-TERM VISION:

Continental Development Programs in each Continent plus several Regional Development Programs achieving long-term legacy and sustainability with multiple project partners.

## 1.3 Equipment Assistance

### MAIN AIM:

To provide developing national associations with the necessary table tennis equipment to develop the sport.

### CONTRIBUTION AND REQUIREMENTS:

The equipment will be donated to organisers of continental or regional championships in developing countries and to other countries on a needs and rotation basis.

### PARTNERS:

ITTF, Olympic Solidarity, Table Tennis Manufacturers and National Associations.

### APPLICATION PROCEDURE AND IMPLEMENTATION:

Continental Federations proposal to the ITTF Director Development through Continental Agreements of Understanding.

### CO-ORDINATOR:

ITTF Deputy CEO  
ITTF Director Development

### LONG-TERM VISION:

All Continents have access to sufficient table tennis equipment to meet their needs and to accelerate their development.



## 2.1 ITTF Global Junior Program

### MAIN AIM:

To identify and implement a world-wide competition program supported by a specific training structure recognised by all Continental Federations and integrated with the ITTF Continental Development Plans.

### GENERAL OBJECTIVES:

#### 2.1.1 World Junior Championships

• To organise annually an ITTF World Junior Championships, with a strict quality philosophy involving national associations and individual players qualified through continental championships and ITTF World Ranking list. (Junior is Under 18 on December 31 of the year prior)

#### 2.1.2. ITTF Junior Circuit

• To organise a series of high quality tournaments identified and endorsed by the ITTF in co-operation with the Continental Federations, with all Continents hosting events.

#### 2.1.3. World Cadet Challenge

• To organise a Continental Team and Individual Competition at Cadet level, designed to generate motivation and act as a catalyst for world-wide High Performance initiatives. (Cadet is Under 15 on December 31 of the year prior)

### PARTNERS:

ITTF, International Training Centres (ITC's), Continental/Regional Associations.

### CONTRIBUTION AND REQUIREMENTS:

To be advised when available.

### CO-ORDINATOR:

ITTF Competition Program  
ITTF Education & Training Director

### LONG-TERM VISION:

To have a co-ordinated and progressive developmental pathway at all levels.

## 2.2 ITTF Hopes Program

### MAIN AIM:

To provide a systemized talent identification pathway from National Hopes Weeks to Continental Hopes Weeks to World Hopes Week to World Hopes Team for players under 12 years of age and their coaches to reach their sport performance potential.

### GENERAL OBJECTIVES:

- To provide training and competitive opportunities for players under 12 years of age worldwide, specifically to countries in the developing world, ensuring global reach.
- To provide National Associations with a co-ordinated talent identification program from national to continental to world level.

### PARTNERS:

ITTF, Butterfly, Foundation for Global Sports Development, National Associations and Continental/Regional Associations.

### APPLICATION PROCEDURE:

Applications are made by Continental Federations as part of the Agreement of Understanding.

### CO-ORDINATOR:

ITTF Education & Training Director

### LONG-TERM VISION:

National Associations worldwide having a co-ordinated talent identification program for players under 12 years of age.

## 2.3 ITTF Rough Diamonds

### MAIN AIM:

To provide a systemized pathway for young talented players under 15 years of age that have showcased their abilities and skills in the international arenas and are aspiring candidates in the route toward excellence.

### GENERAL OBJECTIVES:

- To provide training, coaching and educational opportunities, ideally connected with events from the ITTF Global Junior Program, for players under 15 years of age worldwide, considering their potential and the universality principle.
- To provide motivational education incentives for coaches of the targeted players following the “learn from the best” principle.

### PARTNERS:

ITTF, National Associations and Continental/Regional Associations.

### APPLICATION PROCEDURE:

ITTF in consultation with Continental Federations selects players based on results, potential, activity and global reach followed by confirmations of National Associations.

### CO-ORDINATOR:

ITTF Education & Training Director

### LONG-TERM VISION:

National Associations worldwide having a co-ordinated youth development program.

## 2.4 Olympic Solidarity Athlete Scholarships “With the Future in Mind”

### MAIN AIM:

#### 2.4.1 Olympic Solidarity Scholarships for athletes “Buenos Aires 2018”:

• This program has been developed in cooperation with Olympic Solidarity with the principle objective of assisting athletes from the developing NOCs in their preparation and qualification for the Youth Olympic Games and is applied in the first two years of the Olympic Cycle with the aim of:

- a. identifying young, talented athletes at a National Level
- b. offering high-level training to a limited number of young, talented athletes, who have a strong potential and who have already demonstrated a good standard.

#### 2.4.2 Olympic Solidarity Scholarships for athletes “Tokyo 2020”

• This program has been developed in cooperation with Olympic Solidarity with the principle objective of assisting athletes from the developing NOCs in their preparation and qualification for the Olympic Games, and is applied in the last two years of the Olympic Cycle with the aim of:

- a. identifying talented athletes at a National Level
- b. offering high-level training to a limited number of talented athletes, who have a strong potential and who have already demonstrated a good standard.

### REQUIREMENTS/APPLICATION PROCEDURE:

#### 2.4.3 Olympic Solidarity Scholarships for athletes “Buenos Aires 2018” (ITTF-OS-NOC-NA):

The ITTF, in conjunction with Olympic Solidarity will identify a limited number of highly talented athletes, based on their results at Continental

and International competitions offering short term training courses at ITTF designated and approved training centres and/or provide other training opportunities considering the targeted athletes’ individual needs.

#### 2.4.4 Olympic Solidarity Scholarships for athletes “Tokyo 2020”

- a. NA-NOC-OS-ITTF pathway: A detailed program for talent identification and youth sports development must be submitted to the NOC, who in turn apply to Olympic Solidarity.
- b. ITTF-OS-NOC-NA pathway: The ITTF, in conjunction with Olympic Solidarity will identify a limited number of highly talented athletes, based on their results at Continental and International competitions offering short term training courses at ITTF designated and approved training centres and/or provide other training opportunities considering the targeted athletes’ individual needs.

### PARTNERS:

Olympic Solidarity, National Olympic Committee, International Training Centers, ITTF

### CO-ORDINATOR:

ITTF Education & Training Director

### LONG-TERM VISION:

Full co-operation with Olympic Solidarity and regular increase in the number of scholarships.

## 2.5 International Training Centre Network (ITCN)

### MAIN AIM:

To provide training, coaching and educational opportunities to talented athletes and their coaches from various countries in a centralised and co-ordinated manner.

### GENERAL OBJECTIVES:

- To provide a co-ordinated link between Continental Development Plans and activities and the ITTF Global Junior Program.
- To provide training, coaching and educational opportunities in a high performance environment to athletes and coaches from all countries.
- To provide the latest and most advanced training methods and techniques.
- To provide a scientific approach to training plans and preparation for competitions, to assist in improving the performance level of the participants.

### CONTRIBUTION:

The ITTF can provide the following:

- Salary and Travel of ITTF appointed coaches for regional/continental training camps.
- Athlete daily rate through WFIM Agreements and Continental Development Agreements

### PARTNERS:

International Training Center, Continental and/or Regional Federations, ITTF.

### APPLICATION PROCEDURE:

Activities at International Training Centers, members of the Network, will be announced to all the National Associations in due time.

### CO-ORDINATOR:

ITTF Education & Training Director

### LONG-TERM VISION:

To have a minimum of 1 International Training Centre Network in each continent.





## 3.1 ITTF Coach Accreditation System

### MAIN AIM:

To provide coach education opportunities to coaches of ITTF member associations and in particular countries without their own coach accreditation structure in place

### GENERAL OBJECTIVES:

- To assist continents and regions in raising their coaching levels, by providing coach education opportunities.
- To facilitate the sharing of ideas and international co-operation by involving multiple countries leading coaches.
- To train elite coaches in coach education presentation, so that knowledge may be efficiently passed on.
- To provide coaching resources in English, French, Spanish and Arabic including ITTF-PTT Level 1 Coaching Manual, and ITTF Advanced Coaching Manual

### CONTRIBUTION AND REQUIREMENTS:

- The ITTF will establish a pool of coaches for implementation of the ITTF Coach Accreditation system worldwide.

### PARTNERS:

ITTF, Continental, Regional and National Associations.

### APPLICATION PROCEDURE:

Applications should be made by Continental Federations as part of their Agreements of Understanding, or National Associations can apply to their National Olympic Committee for an Olympic Solidarity Technical or DNSS Course. Self-funded courses are also an option.

### CO-ORDINATOR:

ITTF Deputy CEO

### LONG-TERM VISION:

- Fully implemented ITTF Coach Accreditation system at ITTF-PTT Level 1, ITTF Level 2, ITTF Level 3, ITTF High Performance

## 3.2 Olympic Solidarity Programs and Courses

### MAIN AIM:

To improve the technical knowledge of table tennis coaches of all levels worldwide and developing sustainable coaching structures

### GENERAL OBJECTIVES:

#### 3.2.1 Technical Courses:

- To develop the technical table tennis knowledge of coaches utilising an international coach on a National or Regional basis.

#### 3.2.2 Scholarships for Coaches:

- To offer coaches, working at National level a high level training experience at an ITTF approved Coach Education Centre that can later be applied to their National Table Tennis structure.

#### 3.2.3 Developing of a National Sports Structure:

- To allow National Associations to develop their sport structure by utilising an overseas coach to assist in developing an action plan and coaching structure.

### CONTRIBUTION AND REQUIREMENTS:

#### 3.2.4 Technical Courses:

National courses (course reserved for coaches of the organising NOC): National Courses will generally follow the ITTF Coach Accreditation system. Olympic Solidarity, through the NOC will cover the participants' board, the administrative expenses, and the travel expenses, hospitality expenses, and daily indemnity of an expert.

Regional courses (courses intended for coaches of the organising NOC and a minimum of 4 invited NOCs):

Regional Courses will generally be ITTF Level 2 or 3.

Olympic Solidarity through the Continental NOC and host NOC will cover the participants' board and lodging expenses, the travel expenses of one participant per invited NOC, the administrative organisation expenses, and the travel expenses, hospitality expenses, and daily indemnity of an expert.

#### 3.2.5 Scholarships for Coaches:

##### Option 1: Training in sports sciences

The aim of this option is to allow a coach to follow basic training in sports sciences and thereby obtain university-level recognition (diploma or certificate). To achieve this, the coach would attend a high-level sports centre or a university identified by Olympic Solidarity (Hungary, Canada, France, Spain).

##### Option 2: Specific sports training

This training is intended to enable a coach to update his knowledge and increase his professional experience in table tennis.

The scholarship holder can take part in fixed-length technical courses organised by the ITTF, at a university or a high-level training centre, recognised by Olympic Solidarity as being of international level. (Hungary, France, Germany)

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## 3.2 Olympic Solidarity Programs and Courses

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### **PARTNERS:**

Olympic Solidarity, National Olympic Committees, National Associations and the ITTF.

### **APPLICATION PROCEDURE:**

#### **3.2.6 Technical Courses (NA-NOC-OS-ITTF)**

- National Associations apply directly to their NOC. Each NOC may organise 2 courses per year.
- ITTF is involved in the nomination of the expert for technical courses.

#### **3.2.7 Scholarships for Coaches (NA-NOC-OS-ITTF)**

- National Associations apply directly to their NOC.

#### **3.2.8 Development of a National Sports Structure (NA-NOC-OS-ITTF)**

- National Associations apply directly to their NOC

### **CO-ORDINATOR:**

ITTF Deputy CEO  
ITTF Director Development

### **LONG-TERM VISION:**

- Full co-operation with Olympic Solidarity and regular increase in the number of activities.

### 3.3 Mentorship Program

#### MAIN AIM:

To provide an additional avenue for the personal development of coaches of ITTF member associations, who have already committed to high level coaching.

#### GENERAL OBJECTIVES:

- To provide access to the most prominent experts assuring an effective and efficient transfer of knowledge.

#### CONTRIBUTION AND REQUIREMENTS:

- The ITTF will fund the mentorship activity, composed by an online component and a live interaction between the mentee and the mentor.
- The ITTF supports the mentors and the mentees with channelling their mentorship activities and by managing the online educational platform that serves as a communication tool and reporting center.

#### PARTNERS:

National Associations, International Training Centers, ITTF.

#### APPLICATION PROCEDURE:

National Associations apply based on a yearly call for applications.

#### CO-ORDINATOR:

ITTF Education & Training Coordinator

#### LONG-TERM VISION:

- To upgrade the education of promising and upcoming coaches, who will represent the backbone of youth development worldwide in the future, with highly applicable knowledge through an individualized and contemporary learning experience.

## 3.4 Coaching Conferences and Seminars

### MAIN AIM:

To provide an additional method of both formal and informal interactive learning for coaches.

### GENERAL OBJECTIVES:

- To enrich the wealth of knowledge of coaches.
- To provide highly applicable and up-to-date know-how on specific topics from all key coaching areas.
- To support networking and cooperation among coaches.

### CONTRIBUTION AND REQUIREMENTS:

- ITTF covers the organization expenses and offers participation incentives, if applicable.

### PARTNERS:

International Training Centers, ITTF.

### APPLICATION PROCEDURE:

No application is required just the registration for participation.

### CO-ORDINATOR:

ITTF Education & Training Director

### LONG-TERM VISION:

- To provide a comprehensive and holistic educational scheme that complements the ITTF Coach Accreditation System and other educational activities run by the ITTF.
- To organize coaching seminars on yearly basis and a global coaching conference biannually.

## 3.5 Training of Course Conductors and Hopes Experts

### MAIN AIM:

To develop a group of Course Conductors and Hopes Experts, who will be qualified:

- To conduct ITTF-PTT Level 1 Coaching Courses using the ITTF-PTT Level 1 Coaching Manual and Syllabus,
- To conduct ITTF Level 2, ITTF Level 3 and ITTF High Performance Coach Education Courses using the ITTF Advanced Coaching Manual,
- To conduct Hopes activities at different levels-national, regional, continental and world.

### GENERAL OBJECTIVES:

- To develop a pool of Course Conductors and Hopes Experts in each continent able to conduct Technical and Coaching courses and Hopes activities.
- To increase the number of qualified coaches and talent identification experts world-wide.
- To assist countries in setting up a formal Coach Education structure and a Talent Identification program.

### CONTRIBUTION AND REQUIREMENTS:

#### Course Conductors:

- To participate in these courses the candidates must be National level Coaches with proven experience at national/international level.
- ITTF Course Conductor Courses for ITTF-PTT Level 1 will be held at the completion of ITTF-PTT Level 1 Courses by selected ITTF Coaches.

#### Hopes Experts:

- To be invited to the training candidates must have previously attended Hopes activities and have a proven experience of successful coaching of youth at national/international level and/or of talent identification.

### APPLICATION PROCEDURE:

Continental Federations proposal to the ITTF Development Program Manager through Continental Agreements of Understanding (for Course Conductors) or based on needs and/or by invitation (for Hopes Experts).

### CO-ORDINATOR:

ITTF Deputy CEO  
ITTF Education & Training Director

### LONG-TERM VISION:

- To have these programs adopted in a large number of countries and a pool of coaches and experts world-wide and in each country skilled in its presentation and delivery.





## 4.1 **Umpire and Referee Courses and Young Umpires Project**

### **MAIN AIM:**

To provide advice and assistance to all Associations for the education of Umpires and Referees.

### **GENERAL OBJECTIVES:**

#### **4.1.1 Umpires and Referee Courses:**

- To develop a pool of Umpires and Referees in each National Association.
- To provide an education structure from base to elite level.

#### **4.1.2 Young Umpires Project:**

- To promote umpiring and officiating overall among the young population.
- To fast-track young promising officials between 18 and 26 years of age for major events, in particular the Youth Olympic Games.
- To provide and manage an online learning tool for the preparation and examination of young Umpires.

### **CONTRIBUTION AND REQUIREMENTS:**

#### **4.1.3 Umpires and Referee Courses:**

Funded jointly by the host Association and the ITTF.

National Seminars: ITTF through URC will nominate the expert/s to conduct the course.

International Seminars: ITTF through URC will nominate expert/s to conduct the course and will pay the fee, travel, accommodation and expenses of the expert.

In both cases the National or Continental Association will provide suitable conference facilities and any equipment necessary for the course.

#### **4.1.4 Young Umpires Project:**

National Umpires' certification and extensive recent experience in umpiring.

### **PARTNERS:**

ITTF-URC, Continental and National Associations.

### **APPLICATION PROCEDURE:**

#### **4.1.5 Umpires and Referee Courses:**

Applications should be made by Continental Federations as part of their Agreements of Understanding for base level courses.

Directly to the ITTF-URC, Chairperson, for elite courses.

#### **4.1.6 Young Umpires Project:**

Applications should be made by National Associations based on a call for applications.

Following an online course a number of young Umpires will be selected to officiate at the 2018 Youth Olympic Games.

### **CO-ORDINATOR:**

Umpires and Referees Committee, Chairperson.

### **LONG-TERM VISION:**

All parts of the World have sufficient certified Umpires and Referees to meet their needs and to assure the continuity, in terms of number of officials and of their level of officiating.

## 4.2 Training of Course Conductors

### MAIN AIM:

To train Course Conductors to conduct Umpires and Referees courses.

### GENERAL OBJECTIVES:

- To develop a pool of experts able to conduct courses in different Continents and to assess International Umpires or International Referees.

### CONTRIBUTION AND REQUIREMENTS:

- To be certified to conduct Umpires courses, the candidates must be experienced International Umpires or Referees.
- To be certified to conduct Referee seminars the candidate must be an experienced International Referee.

### PARTNERS:

ITTF, Continental and National Associations.

### APPLICATION PROCEDURE:

Associations interested in conducting this course can apply directly to Chairperson of the Umpires and Referees Committee.

### CO-ORDINATOR:

Umpires and Referees Committee, Chairperson.

### LONG-TERM VISION:

All parts of the World have sufficient certified Umpires and Referees to meet their needs.

### 4.3 Certification and Examination Preparation

#### MAIN AIM:

To provide an internationally accepted standard qualification for umpires and referees of all Associations.

#### CONTRIBUTION AND REQUIREMENTS:

- Candidates must be active in their own National Association.

#### PARTNERS:

ITTF and National Associations.

#### APPLICATION PROCEDURE AND TIMELINES:

Associations wishing to enter umpires for the International Umpires Examination should contact the ITTF-URC stating approximately how many candidates they have. The ITTF will then send the appropriate number of nomination forms, which must be completed and returned with the appropriate fee to the ITTF by the due date.

Associations requiring further information regarding the International Umpire system should contact the ITTF-URC.

#### CO-ORDINATOR:

Umpires and Referees Committee, Chairperson.

## 4.4 Umpire and Referee Assessment

### MAIN AIM:

To maintain the standards of umpiring and refereeing and to ensure consistency and uniformity.

### GENERAL OBJECTIVES:

- To carry out practical assessments of International Umpires and Referees while they are officiating.

### CONTRIBUTION AND REQUIREMENTS:

- ITTF will provide assistance for selected officials to carry out the assessments during major tournaments.

### PARTNERS:

ITTF, Continental and National Associations.

### CO-ORDINATOR:

Umpires and Referees Committee, Chairperson.



## 5.1 Administration Courses

### MAIN AIM:

To provide to National Associations, a comprehensive table tennis administrative course as the basis for the development of a long term planning for each National Association.

### GENERAL OBJECTIVES:

- To improve the planning process within National Associations.
- To assist National Associations in reaching their goals through sound planning practices.
- To establish long term plans.

### PARTNERS:

ITTF, Continental Federations and National Associations.

### APPLICATION PROCEDURE AND TIMELINES:

- The ITTF Administration Course is available free online, and can be undertaken by any individual

### CO-ORDINATOR:

ITTF Development Co-ordinator

### LONG-TERM VISION:

- National Associations work on the basis of long term plans.
- National Associations have solid permanent structures based on a continuous planning process.
- National Associations assume their own responsibility in providing their volunteers and staff planning expertise.

## 5.2 Marketing Seminars

### MAIN AIM:

To impart to the Continental Federations the knowledge gained by the ITTF in Marketing the sport of table tennis to potential sponsors and to television networks, thus enabling the National and Continental Federations to implement their own Marketing Plan.

### GENERAL OBJECTIVES:

- To provide the basis for the development of National and Continental Marketing Plans in close concert with the ITTF's own Marketing Plan and activities.
- To forge joint marketing ventures between the ITTF and National and Continental Federations.
- To teach representatives of National Associations how to implement a Marketing Plan and how to introduce Table Tennis to television networks within their own territory.

### CONTRIBUTION AND REQUIREMENTS:

- Contribution is according to Continental Marketing and/or Development Agreements
- Participation of at least six (6) national associations is required.

### PARTNERS:

ITTF, Continental Federations and National Associations.

### APPLICATION PROCEDURE AND TIMELINES:

- Applications to be made by the Continental Federation to the ITTF's Marketing Department.
- A maximum of one seminar per continent per year will be supported by the ITTF. Additional seminars will be at the cost of the applicants.

### CO-ORDINATOR:

ITTF Marketing Director

### LONG-TERM VISION:

All National and Continental Federations have a comprehensive Marketing Plan and television exposure strategies in close concert with the ITTF's own Marketing Plan.  
Continental Federations become financially more self-sufficient and can offer Marketing opportunities to their member National Associations.

## 5.3 Women's Projects

### 5.5.1 World Women's Forum

#### MAIN AIM:

To provide equal opportunities, training and knowledge to women to reach their leadership potential.

#### GENERAL OBJECTIVES:

- To provide education and training to women to prepare them for leadership positions
- To increase the number of women leaders within the ITTF
- To ensure that all recommendations emanating from the World Women's Forum are studied and implemented

#### PARTNERS:

ITTF, Olympic Solidarity, Host Associations and Continental/Regional Associations, Organisers of the World Championships.

#### APPLICATION PROCEDURE:

A World Women's Forum will be organised during the World Championships quadrennially. In order to ensure that there are as many female participants who could attend the ITTF Women's Forum, it is recommended that at least one of the delegates to the AGM should be a woman.

#### CO-ORDINATOR:

ITTF Development and Education & Training Projects Officer

#### LONG-TERM VISION:

To have an active Women's Commission co-ordinating all aspects of Women's development and ensuring the implementation of all recommendations emanating from the World Women's Forum.



## 5.3 Women's Projects

### 5.5.2 Women's Development

#### MAIN AIM:

To provide opportunities for women to reach their sport performance potential.

#### GENERAL OBJECTIVES:

- To provide equal training and competitive opportunities to women.
- To provide training opportunities in a high performance environment to girls and women from all countries, specifically to countries in the developing world, according to geographic and cultural factors.
- To increase the overall number of women table tennis players world-wide.

#### CONTRIBUTION AND REQUIREMENTS:

Each continent will have at least one women's course each year.

Participants can apply for assistance through Olympic Solidarity Women's Programs through their NOC. Travel must be covered by participants. For hospitality requirements contact your Continental Association.

The ITTF will pay the fee and travel of the expert, plus a contribution to the host association to cover the expert accommodation-meals and some organisational costs.

The ITTF also recommends that a minimum of 2 days are allocated exclusively for women during all ITTF Development Program and Olympic Solidarity Courses.

#### PARTNERS:

ITTF, Olympic Solidarity, Host Associations and Continental/Regional Associations.

#### APPLICATION PROCEDURE:

Applications are made by Continental Federations as part of the Agreement of Understanding.

#### CO-ORDINATOR:

ITTF Development and Education & Training Projects Officer

#### LONG-TERM VISION:

To have equal opportunities for women worldwide.

## 5.4 Online Education

### MAIN AIM:

To enable coaches, officials and players to access educational content online. To provide to table tennis stakeholders educational material, including but not limited to videos, reference material and other online learning tools, at no cost, and enabling study at their own pace.

### GENERAL OBJECTIVES:

- To release high quality videos with elite players demonstrating and coaches explaining table tennis techniques.
- To produce and post videos from coaching conferences, seminars and other educational sessions.
- To design interactive table tennis lectures prepared by elite experts.
- To make e-learning tools readily available that supports formal online learning (courses, exams, marking, surveys).

### CONTRIBUTION AND REQUIREMENTS:

- Internet access.

### PARTNERS:

ITTF, Continental Federations and National Associations

### APPLICATION PROCEDURE:

The ITTF Online Education is available free online, and can be undertaken by any individual

### CO-ORDINATOR:

ITTF Education & Training Coordinator

### LONG-TERM VISION:

- Content is translated into several languages.
- Establishment of a knowledge database that allows searches throughout the ITTF produced educational material.
- The use of the online learning tools becomes a standard component of coaching and other courses making them more efficient and interactive.



## 5.5 Media Apprenticeship Program

### MAIN AIM:

To improve the table tennis coverage in the media and to improve the media work provided for journalists.

### GENERAL OBJECTIVES:

- To teach associations and tournament organisers about the methods to improve media coverage.
- To give the opportunity to young sports journalists to improve their knowledge about table tennis.

### CONTRIBUTION AND REQUIREMENTS:

#### Media Scholarships

- ITTF will offer free hospitality up to for 3 journalists for World Championships.
- Apprentices should not be older than 35 years and have at least 3 or 4 years experience. They must be able to communicate in English.

#### Media Seminars

- ITTF will nominate the experts to conduct the Seminars.

### PARTNERS:

ITTF, AIPS and National Associations.

### APPLICATION PROCEDURE:

Through the ITTF office in Singapore.

### CO-ORDINATOR:

Head of Communications



## 6.1 Table Tennis for All

### MAIN AIM:

To promote Table Tennis as a popular, universal and inclusive sport to be played in every corner of the world. To diffuse the term “ALL” to not only mean to reach more people, but also different kinds of people in terms of age, gender, social status, culture and physical ability.

### GENERAL OBJECTIVES:

- To provide tools for the Table Tennis community facilitating long term projects to promote the practice of table tennis
- To publish a TT4All Manual as a guideline to develop Table Tennis for All programs.
- To create promotional events to boost this concept, i.e. World Table Tennis Day
- To create an online database with sample cases and an exchange possibility for organisers.

### CONTRIBUTION AND REQUIREMENTS:

- Promotional events
- Long term programs
- Written and multimedia resources

### PARTNERS:

ITTF, Continental Federations, National Associations, Clubs, Non-Governmental Organisations, Schools, etc.

### APPLICATION PROCEDURE:

- To be developed

### CO-ORDINATOR:

ITTF Development Director

### LONG-TERM VISION:

Every organisation or individual aiming to implement a Table Tennis for All event or program has access to practical tips for this implementation and can exchange experiences with others.

## 6.1 Table Tennis for All

### 6.1.1 World Table Tennis Day

#### MAIN AIM:

To promote “Table Tennis for ALL” and its aims on a worldwide level on April 6.

#### GENERAL OBJECTIVES:

- To incentivise as many Table Tennis related activities as possible for April 6.
- To indoctrinate people from a wide variety of backgrounds in the practice of Table Tennis
- To increase the overall number of table tennis players world-wide and including all regions within each country.

#### CONTRIBUTION AND REQUIREMENTS:

The ITTF contributes to event organizers providing guidance and assistance, promotional tools and sharing best practices.

Equipment assistance is provided to selected organizers to motivate them to follow the WTTD principles.

Requirements to organizers remain flexible and open in order to allow a wider variety of organizers to join the project.

#### PARTNERS:

ITTF, Continental Federations, National Associations, Clubs, Non-Governmental Organisations, Schools, Individuals, etc.

#### APPLICATION PROCEDURE:

Events are registered through TT4ALL.com and published in an Events Map on the web.

#### CO-ORDINATOR:

ITTF Development Director

#### LONG-TERM VISION:

Every April 6, Table Tennis players worldwide share their passion for Table Tennis opening active opportunities for new people to play.

## 6.2 United Nations Projects

### MAIN AIM:

To partner with the various bodies of the United Nations (UN) which use sport as a tool for development, such as the UN Office on Sport for Development & Peace, High Commissioner for Refugees, UNICEF, WHO, etc. Through the partnership, ITTF offers table tennis expertise for programs organised by the United Nations.

### GENERAL OBJECTIVES:

- To provide table tennis expertise towards projects providing a sport for development outcome
- To provide training and education opportunities for persons involved in sport for development programs, through practical based learning.
- To offer funding, or equipment packages, to assist with implementation of sport for development projects and community level.

### CONTRIBUTION AND REQUIREMENTS:

The ITTF partners with the United Nations for projects, in which the ITTF cover all associated costs in regards to ITTF's involvement in the project. Following the project, there are opportunities for participants to apply for funding, or equipment packages, which are provided by ITTF to assist with implementing projects at local community level.

### PARTNERS:

ITTF, United Nations

### APPLICATION PROCEDURE:

Programs are initiated through the United Nations, and application procedures depending upon the requirements of the specific program.

### CO-ORDINATOR:

ITTF Development Co-ordinator

### LONG-TERM VISION:

To further develop the world through sport, using table tennis as a tool to promote the Sustainable Development Goals of the United Nations.

## 6.3 Humanitarian Projects

### 6.3.1 Peace & Sports Projects

#### MAIN AIM:

To use Table tennis as a vehicle for promoting peace in areas of the world that have suffered from conflict or extreme poverty.

#### GENERAL OBJECTIVES:

- To expand ITTF's Table Tennis for Peace Program to more countries.
- To use Table Tennis to teach peaceful attitudes among the participants and approach opposing groups to a harmonic communication and living together
- To make Table Tennis accessible for minority or disadvantaged groups

#### CONTRIBUTION AND REQUIREMENTS:

Projects are considered on a case by case basis together with Peace & Sports and other partners involved.

#### PARTNERS:

ITTF, Olympic Solidarity, Host Associations and Continental/Regional Associations, Peace & Sport, United Nations on Sport for Development and Peace, Foundation for Global Sports Development, Ping Sans Frontières, Table Tennis manufacturers.

#### APPLICATION PROCEDURE:

Projects are initiated by ITTF and Peace & Sport

#### CO-ORDINATOR:

ITTF Development Director

#### LONG-TERM VISION:

To strengthen a partnership with Peace and Sport using table tennis as a vehicle for a positive social change, on the field but also spreading the message.



## 6.3 Humanitarian Projects

### 6.3.2 Refugees Projects

#### MAIN AIM:

To use table tennis as a vehicle for social change within refugee camps and assist with integration in destination countries.

#### GENERAL OBJECTIVES:

- To provide meaningful leisure activities for refugees through weekly training and the possibility to use the tables for free play at any time
- To teach basic skills for life (language and important values such as self-confidence, self-esteem, stress management, fairness, organizational capacities and others)
- To organize regular tournaments, where refugees and locals get to know and spend time with each other.
- To raise awareness for refugees in public life of the host country.

#### CONTRIBUTION AND REQUIREMENTS:

Table Tennis and integration opportunities for refugees and the surrounding society.

#### PARTNERS:

ITTF, Host Associations and Continental/Regional Associations, Peace & Sport, United Nations on Sport for Development and Peace, Foundation for Global Sports Development, local NGOs, Table Tennis Manufacturers.

#### APPLICATION PROCEDURE:

Projects are initiated by the ITTF

#### CO-ORDINATOR:

ITTF Development Director

#### LONG-TERM VISION:

Refugees and locals live peacefully together, both inside shared accommodations and in public life while the situation of refugees is kept up to date in public interest. Refugees are integrated into the society and Table Tennis is used for that.

## 6.3 Humanitarian Projects

### 6.3.3 Other Projects

#### MAIN AIM:

To bring Table Tennis to minority or disadvantaged groups and provide help in areas of emergency

#### GENERAL OBJECTIVES:

- To promote human development through table tennis in a long term and sustainable way.
- To ensure access to Table Tennis for inhabitants of developing countries using Table Tennis as a means to teach peace and other values.
- To provide enough coaching / umpiring / administration courses to Associations all around the world.
- To foster inclusion of athletes with disabilities.
- To promote a pyramid developmental pathway for all walks of life.
- To help countries devastated by natural or man-made disasters with rebuilding, courses and equipment packages.

#### CONTRIBUTION AND REQUIREMENTS:

May vary depending on the case and context

#### PARTNERS:

ITTF, Olympic Solidarity, Host Associations and Continental/Regional Associations, Peace & Sport, United Nations on Sport for Development and Peace, Foundation for Global Sports Development, Ping Sans Frontières, Table Tennis Manufacturers.

#### APPLICATION PROCEDURE:

Projects are initiated by the ITTF or a partner.

#### CO-ORDINATOR:

ITTF Development Director

#### LONG-TERM VISION:

Several pilot projects improve life conditions of the participants and serve as a model to be imitated and adapted in other locations.